



# Mid-Term Performance Report

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PERIOD: 1 JULY 2017 – 31 DECEMBER 2017

Performance Management Unit  
NKOMAZI LOCAL MUNICIPALITY | P.O. BOX 101 MALELANE 1320

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## 1. KPA – Basic Service Delivery and Infrastructure development

### 1.1 Solid Waste Management

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Solid Waste Management	Improve access to refuse removal services	Number of areas/locations serviced with access to solid waste facilities	4 landfill sites rehabilitated and 2 converted to transfer stations by 30 June 2017	4 areas/locations with access to solid waste facilities by 30 June 2018	R 19 077 448

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
RR02	Landfill Sites	Marloth Park; Hectorspruit; Komatipoort and Kamaqhekeza WARD4,6,29,7	Rehabilitate landfill sites and transfer stations	100% complete by 30 June 2018 (4 landfill sites rehabilitated and 2 converted to transfer stations)	19,077,448	20% rehabilitation and conversion work complete by 30 September 2017	43% rehabilitation and conversion work complete	40% rehabilitation and conversion work complete by 31 Dec 2017	44% rehabilitation and conversion complete	44% of rehabilitation and conversion work complete	None	None

1.2 Electricity

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Electricity	Improve access to electricity services	Number of new households with access to electricity services	Baseline: 695 Backlog: 3,839 Average growth rate: 1,666 HH/Year	300 new households provided access to electricity services by 30 June 2018	5 000 000

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
EL01/ NKLM 096, 097 &098	New Household Connections	Naas WARD 4	Construction of new electricity infrastructure	100% construction complete by 30 June 2018	5,000,000	Tender process finalised by 30 Sept-17	Adjudication committee finalised the appointment of Service Provider in September 2017	20% of the construction work complete by 31 Dec 2017	40% construction completed	40% construction completed	None	None
EL02 /NKLM 3	Streetlight infrastructure	Nkomazi	Install streetlights in rural/new towns	100% streetlights installed in targeted areas by 30 June 2018	500,000	30% of installation work complete by 30 Sept 2017	30% of the installation work completed (12 redundant streetlight fittings were replaced and 2 x new lights with poles added to comply with standards)	50% of installation work complete	Repairs and maintenance on existing streetlights was the only activity performed during the 2 <sup>nd</sup> quarter	30% of installation work completed	Long manufacturing process delayed the delivery of materials ordered	Engage the suppliers to expedite delivery and consider making orders in advance when the budget is available

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
EL03 / NKLM 0105	Marloth Park Electrification	Marloth WARD 07	Implement new electrical connections	Average number of connections implemented per quarter (20)	1,200,000	20 new electrical connections as per applications received by 30 Sept 2017 Complete 20	17 New connections were completed and energized	20 new electrical connections as per applications received	16 new connections were completed and energized	33 new connections completed	Connections are done as per the consumer applications. Less request received results to under-achievement	No corrective measure required as this depends on consumer demand or applications received
EL05	Installation of Mobile generator	Institutional	Install mobile generator	Mobile generator 800KVA; 250KVA and 10KVA installed by 31 Dec 2017	1,500,000	Installation of mobile generators completed by 30 Sept-2017	Target not met,	None (First quarter target was deferred to the second quarter)	Mobile generators delivered and installed	Installation of mobile generators completed	None	None
EL06/ NKLM 109	Smart Metering	Nkomazi	Install smart metering to municipal bulk supply points	40 smart meters installed by 30 June 2018	1,200,000	Procurement processes completed by 30 Sept-2017	Procurement process not completed	15 smart meters installed by 31 Dec-2017	Not achieved	Contract not yet awarded	No qualifying bids/proposals were received during the first period of advertising	Tender has been re-advertised

1.2 Water

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Water	Improve access to water services	Number of new households with access to water services	Baseline: 5,674 Backlog: 21666 (Stats SA 2016) Average growth rate: 1,666 HH/Year	4 500 new households with access to water services by 30 June 2018	144,530,557
		Percentage (%) Score of Blue Drop Status	Baseline: 51.47 % Blue Drop Status Score & 55% Risk Rating	55% Blue Drop Status Score	3,257,974

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
WT02/ NKLM 135	Block B (Nkanini) Water Reticulation (15km)	Block B WARD 5,2,3	Construct new water reticulation infrastructure	100% Construction complete by 30 Sept-17 1524 new households to benefit	5,156,825	100% construction complete by 30 Sept-17	99% construction complete	None	None	99% of construction work complete	Installation of transformer by Eskom derailed the completion of snag list.	Engage the contractor to implement the terms of Service Level Agreement against Eskom
WT03/ NKLM 136	Block C Replacement of Pipe	Block C WARD 3	Replace UPVC pipe with steel pipe	Replacement of uPVC pipe completed by 31 Dec 2017	1,924,586	95% construction complete by 30 Sept-17	89 % construction	100% construction complete by 31 Dec-17	92% construction	92% of construction work complete	The target was not achieved due to supplier store closure for December holidays – materials ordered but not delivered on time	Enforce contractual agreements to bind Suppliers to deliver materials on time

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
WT06/ NKLM 117	Langelooop 20KM Water Reticulation (Esigayweni)	Langelooop WARD 25	Construct water reticulation infrastructure	100% Construction complete by 30 Sept-17 1329 new household to benefit	8,692,812	100% construction complete by 30 Sept-17	100% construction complete	None	None	100% construction complete	None	None
WT07/ NKLM 115	Mandulo Bulk Water Supply	Mandulo WARD 12	Construct bulk water supply (3km of 315 mm UPVC bulk line)	100% Construction complete by 30 Sept-17 1403 new household to benefit	6,665,129	100% construction complete by 30 Sept-17	100% construction complete	None	None	100% construction complete	None	None
WT08/ NKLM 108	Nhlabaville 8KM Water Reticulation	Nhlabaville WARD 26	Construct water reticulation infrastructure	100% Construction complete by 31 Dec -2017 4184 new household to benefit	28,879,559	80% construction complete by 30 Sept-17	60% construction complete	100% construction complete by 31 Dec-17	74% construction	74% of construction work complete	The set milestone became unachievable in the second quarter due to late delivery of pipes on site in the first quarter	Review the completion date and consider adjustment in terms of section 54 of the MFMA
WT09/ NKLM 109	Phakama (Block C) 17KM Water Reticulation	Phakama WARD 3	Construct water reticulation infrastructure	100% Construction complete by 31 Dec 2017 1560 new households to benefit (Multi-year project)	3,165,401	80% construction complete by 30 Sept-17	78% construction complete	100 % construction complete by 31 Dec-17	79 % construction	79% of construction work complete	Project behind schedule due to unsatisfactory performance by the contractor	Enforce contractual agreements to bind the contractor to complete the project as per the planned schedule
WT10/ NKLM 132	Tonga Water Treatment Works Phase 1B (Phase 2)	Tonga WARD 09	Construct water treatment works (WTW) infrastructure	100% construction complete by 31 Mar-2018 24 675 existing HH to benefit (multi- year project)	11,464,732	80% construction complete by 30 Sept-17	92% construction complete	90% Construction complete by 31 Dec 2017	96% construction	96% construction completed	None	None



PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
WT24	Refurbishment Project	As per the request – Nkomazi area	Refurbishment of the existing water infrastructure	100% construction complete by 31 Dec-17	4,800,000	70% construction complete by 30 Sept-17	64% construction complete	100% construction complete by 31 Dec-17	66% construction	66% construction completed	Project behind schedule due to unsatisfactory performance by the contractor	Enforcement of the Cession Agreement and related penalties for poor performance
WT32	(2ML ground reservoir)	Mandulo WARD 12	Construct reservoir	100% construction complete by 31 Mar 2018	4,657,277	70% construction complete by 30 Sep-17	50% construction	90% construction complete by 31 Dec-17	50% construction	50% construction completed	The main contractor terminated the services of the sub-contractor due to unsatisfactory performance.	A new contractor is on site and will ensure completion of project
WT33	(2ML ground reservoir)	Mdladla WARD 07	Construction of 2ML reinforce concrete reservoir	100% construction complete by 30 Sept-17	2,148,192	100% construction complete by 31 Sept-17	100% construction	None	None	100% construction complete	None	None
WT34	(2ML ground reservoir)	Joe Slovo WARD 02	Construction of 2ML reinforce concrete reservoir	80% construction complete by 30 Sept-17	1,065,290	100% construction complete by 31 Sept-17	100% construction	None	None	100% construction completed	None	None
WT40	Water reticulation (Magudu)	Magudu WARD 15 ,16	Construction of water reticulation	100% construction complete by 30 Sept-17 to benefit 860 new households	16,841,971	90% construction complete by 30 Sep-17	87% construction	100% construction complete by 31 Dec-17	100% construction complete by 31 Dec-17	100% of construction work complete	None	None

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
WT41	Extension of Water reticulation (Middelplaas)	Schulzendal and Middelplaas WARD 31	Construction of water reticulation	100% construction complete by 30 Sept 2017 to benefit 820 new households	18,358,029	100% construction complete by 30 Sept-17	58% construction	None	None	73% of construction work complete	The set milestone became unachievable in the second quarter due to late delivery of materials on site in the first quarter	Review the completion date and consider adjustment in terms of section 54 of the MFMA
WT42	Driekoppies Regional Bulk Water Scheme	Driekoppies WARD 26	Construction of regional bulk water scheme	10% construction complete by 30 June 2018	3,000,000	Terms of Reference for designs complete by 30 Sept-17	Terms of reference signed	Designs complete by 31 December 2017	Designs are complete, only waiting for approval by the District (EDM)	Designs are complete, only waiting for approval by the District (EDM)	None	None
WT43	Sibange Regional Water Scheme	Sibange WARD 16	Construction of water scheme	10% construction complete by 30 June 2018	3,000,000	Terms of Reference for designs complete by 30 Sept-17	Terms of reference signed	Designs complete by 31 December 2017	Designs are complete, only waiting for approval by the District (EDM)	Designs are complete, only waiting for approval by the District (EDM)	None	None
WT44	Tonga Old Bulk Water Supply and Reticulation	Tonga WARD 10	Construction of water supply infrastructure and reticulation	100% construction complete by 30 June 2018	7,400,000	Procurement process complete by 30 Sept-17	Procurement processes complete	20% construction complete by 31 December 2017	8% of construction work complete	8% of construction work complete	Work on site started late as the contractor was appointed late in the year of 2017	Acceleration Plan is in place to ensure completion of project according to schedule
WT45	Mananga Water Reticulation	Mananga WARD 12	Construction of water reticulation infrastructure	40% construction complete by 30 June 2018	13,749,647	Procurement process complete by 30 Sept-17	Tender is advertised	20% construction complete by 31 December 2017	5% of construction work complete	5% of construction work complete	Work on site started late as the contractor was appointed late in the year of 2017	Acceleration Plan is in place to ensure completion of project according to schedule

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
WT46	Shongwe Hospital Replacement of pipes	Shongwe hospital WARD 09	Replacement of AC pipes to UPVC	100% construction complete by 30 June 2018	3,513,107	Procurement process finalised by 30 Sept-17	50% construction complete	40% construction complete by 31 December 2017	54% of construction work complete	54% of construction work complete	None	None
WT28/ NK003	Blue Drop Status	Nkomazi ALL WARDS	Conduct water sampling and analysis to achieve Blue Drop status	16 Water Supply Systems (WSS) and Boreholes sampled and tested	3,257,974	5 WWTW sampled and tested	5 WWTW were sampled and tested	16 Water Supply Systems and Boreholes sampled and tested monthly	16 Water Supply systems including functional boreholes were sampled and tested monthly	16 Water Supply systems and functional boreholes sampled accordingly	None	None

### 1.3 Sanitation

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Sanitation	Improve access to sanitation services	Number of new households with access to sanitation services	Baseline: 320 Backlog: 6,461 Average growth rate: 1,666 HH/Year	2 400 new households by 30 June 2018	34,000,000
		Percentage (%) of Green Drop Status	Baseline: 78.8% Green Drop Risk Rating (2016) & 32.23% Green Drop Score (2014)	60% Green Drop Status Score by 30 June 2018	1,468,320

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
SN01/ NKLM 030	Existing Village Sanitation	Jeppes Reef, Schulzendal, Buffelspruit; Skoonplaas; Ericsville; Mafambisa; Masibekela and Dlunduma villages WARD 32,31,27,29,11,14,6	Construct convertible sanitation toilets	100% construction complete by 30 Jun-2018	17,000,000	100% construction complete by 30 Sept 2017	100% complete	None	None	100% construction completed <sup>1</sup>	None	None
SN02/ NKLM 029	New Village Sanitation	Phiva, Mdladla, Phosaville, Langelooop, Mzinti, Magudu and Mgobozi villages WARD 10,07,21,25,19,20,15	Construct convertible sanitation toilets	100% construction complete by 30 Jun-2018	17,000,000	85% construction complete by 30 Sept 17	100% construction Complete	95% construction complete by 31 Dec 17	100% construction completed	100% construction completed <sup>1</sup>	None	None
SN04/ NKLM 037	Green Drop Status	Malalane, Mhlatikop, Hectorspruit, Komatipoort & Tonga WARD 30,29,06	Monitor Green Drop status of Wastewater Systems	5 Wastewater Treatment Works [WWTW] monitored to Improve on Green Drop compliance	1,468,320	16 Water Supply Systems and Boreholes sampled and tested monthly	Achieved. 16 Water Supply Systems and Boreholes were sampled and tested monthly	5 WWTW sampled and tested.	5 WWTW were sampled, tested and monitored for Green Drop Status	5 Wastewater Treatment Works [WWTW] monitored to Improve on Green Drop compliance	None	None

1.4 Water conservation and demand management

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Water Conservation and Water Demand Management (WCWDM)	Reduce Water losses	% Water distribution loss	Baseline: 36% water distribution losses (2016 AFS)	34% Water distribution loss	OPEX

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
SN05	No Drop Status (WCWDM)	All Wards/Villages	Monitor implementation of water conservation and demand management	4 quarterly Water Loss Reports by 30 June 2018	.	Water balances conducted and quarterly water loss report produced.	1 Water loss report	Quarterly water losses report	Quarterly water loss report produced reflecting water balances	2 Water Loss Quarterly Report compiled accordingly	None	None
SN06	Master Plans (Urban Towns)	Malelane	Develop master plans	1 Water and 1 Sanitation Master Plan developed by 30 June 2018	1,938,990	Agree on the terms of reference and finalise procurement processes by 30 Sept 2017	Terms of reference are completed and a draft report is submitted	1 <sup>st</sup> Draft of Master Plans complete by 31 Dec 2017	1 <sup>st</sup> Draft Master Plan was submitted	1 <sup>st</sup> Draft Master Plan was submitted	None	None

1.5 Roads and storm water

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
	Improve the municipal road network	Number of Kilometres (km) of municipal road network constructed	Baseline: 7 km of road network Backlog: 2002.8km	19 km of municipal road network constructed by 30 June 2018	42 494 493
		Number of Kilometres (km) of municipal road network maintained	Baseline: 300km	300 km of municipal road network maintained by 30 June 2018	OPEX

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
RD01/ NK038	Nkomazi road network	Nkomazi	Maintain the municipal road network	300km of road maintained by 30 June 2018	.	75km of road maintenance completed by 30 Sept-17	55kms	75km of road maintenance completed by 31 Dec-17	73.4Km of road maintenance completed	128.4 Km of road maintenance completed	Shortage of road maintenance equipment	Procurement Plan to ensure adequate road maintenance equipment
RD02/ NKLM 037	Boschfontein Bus Route	Boschfontein WARD 23	Construct a tarred road on Boschfontein Bus Route	100% construction complete of 6km tarred road by 30 Sept 2017 Multiyear project	18,519,105	100% construction complete by 30 Sept -17	100% construction	None	None	100% construction completed	None	None
RD04/ NKLM 039	Schulzendal B Bus Route	Schulzendal WARD 31	Construct a tarred road on Schulzendal Bus Route	100% construction complete by 30 Sept -17	4,943,102	100% construction complete by 30 Sept -17	100% construction	None	None	100% of construction work completed	None	None

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
RD05	Durban Bus Route	Durban WARD 13	Construct a tarred road on Durban Bus Route	100% construction complete of by 30 Sept -17 (Multiyear project)	11,503,572	100% construction complete by 30 Sept -17	100% construction	None	None	100% of construction work completed	None	None
RD06	Driekoppies Bus Route (Phase 2)	Driekoppies WARD 26	Construct a tarred road on Driekoppies Bus Route	100% construction complete of 8km of tarred road by 30 Sept -17 Multiyear project	5,173,504	100% construction complete by 30 Sept -17	100% construction	None	None	100% of construction work completed	None	None
RD08	Tonga Block A and B Streets	Tonga A/B WARD 09,10,	Construction of streets	10% construction complete of 7.5km streets by 30 June 2018	2,295,210	Terms of reference for designs complete by 30 Sept 2017	Terms of reference completed and Technical report is approved	Designs complete by 31 December 2017	Consultant busy with Preliminary designs	Designs still in progress	No remarkable challenge noted	Designs to be completed by 31 January 2018
RD09	Paving of Malelane testing	Malelane WARD 30	Upgrade the testing station at Malelane	100% upgrade complete by 30 June 2018	2,000,000	Procurement process complete by 30 Sept-17	Bid specifications drafted – adverts not yet issued	50% upgrade complete by 31 Dec -17	Specifications and advertisement completed	Specifications and advertisement completed	Delays in sourcing the technical expertise required to executive the project	PMU to take over the implementation of the project.
RD10	Traffic lights	Naas and Tonga WARD 01,09	Installation of traffic lights	100% installation of lights complete by 30 June 2018	1,600,000	50% installation complete by 30 Sept-17	Bid specifications drafted – adverts not yet issued	100% installation complete by 31 Dec -17	Advert issued	Advert issued	Delays in sourcing the technical expertise required to executive the project	Consider adjustment of the SDBIP to extend the milestone of the project

1.7 Community Social Facilities and Infrastructure

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Community social facilities and infrastructure	Improve community social facilities and infrastructure	Number of amenities upgraded and/or constructed	2 amenities completed	2 Community halls (Block B and Boschfontein) and 3 stadia (Mbuzini; Mangweni and Driekoppies)	24 927 936

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
CF02/NKLM 015	Mangweni Sports Facility	Mangweni WARD 17	Construct/ upgrade sports facilities	100% construction / upgrading complete by 30 Sept-17 Multi-year project	1,456,355	100% construction complete by 30 Sept-17	99% construction complete	None	None	99% of construction work completed	None	None – Project on snag list



PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
CF02/NKLM 015	Upgrading of Mbuzini Stadium	Mbuzini WARD 13	Upgrade Mbuzini stadium	100% upgrade complete by 31 Dec-17 Multi-year project	3,587,371	90% construction complete by 30 Sept-17	68% construction complete	100% construction complete by 31 Dec-17	68% construction	68% of construction work completed	The project was affected by the community strike, The project will be completed on the initial scope and the proposed additional scope will require the approval of the variation order	PMU and leadership to resolve the issues on the ground.  Implement the second phase of the project
CF03/NKLM 017	Boschfontein Community Hall	Boschfontein WARD 23	Construct community hall	100% construction complete by 30 Sept-17 Multi-year project	7,579,520	100% construction complete by 30 Sept-17	100% construction complete	None	None	100% of construction work completed	None	None
CF04/NKLM 019	Block B Community Hall	Block B WARD 05	Construct Block B community hall	100% construction complete by 30 Sept-17 Multi-year project	8,258,753	100% construction complete by 30 Sept-17	100% construction complete	None	None	100% of construction work completed	None	None
CF02/NKLM 015	Upgrading of Driekoppies Stadium	Driekoppies WARD 24	Upgrade Driekoppies stadium	100% upgrade complete by 30 Sept-17 Multi-year project	4,045,938	100% construction complete by 30 Sept-17	99 % Construction	None	None	99% of construction work completed	None	None – Project on snag list

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
CF05	Fencing of Marloth Park	Marloth Park WARD 07	Upgrade the fencing of Marloth park	100% of fencing complete by 30 June 2018	1,000,000	Procurement finalised by 30 Sept-17	Bid specifications drafted – adverts not yet issued	40% fencing complete by 31 December 2017	Specification finalised	Specification finalised	Delays in sourcing technical expertise required executive to the project	PMU to take over the implementation of the project.

1.8. Spatial Development and Built Environment

KPA 1: Basic Service Delivery & Infrastructure Development					
Priority Programme	Objective	Key Performance Indicator [Performance Measure]	Baseline Information Previous Year Performance (2016/17)	Year 2017/18	
				Output [Target]	Budget
Spatial Development and Built-In Environment	Provide secure land tenure rights and formalisation of informal settlements	Number of informal settlements targeted for formalisation	6 formalised settlements (Mjejane Ext 1 Block C, Pholane, Stentor, Mkhwarukhwaru and Mangweni)	1 formalised settlement by 30 June 2018 (Mangweni)	468,320

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
LT01	Mjejane and Mjejane Ext. 1	Mjejane WARD 29	Facilitate the formalisation of Mjejane settlement (3000 stands)	Proclaimed Township in terms of Ordinance 15 of 1986	1,000,000	Procurement processes finalised by 30 Sept-2017	Advertised and received bids.	Township approval by council by end of 2 <sup>nd</sup> Quarter	Provincial Department of Human Settlements is now the Implementing Agent	Provincial Department of Human Settlements is now the implementing agent	None	Facilitation of the socio-economic study to prepare for Integrated Human Settlements
LT02	Stentor Township Establishment	Stentor WARD 30	Facilitate the formalisation of Stentor settlement (700 stands)	Proclaimed Township in terms of Ordinance 15 of 1986	342,608	Finalisation of Land Agreement with registered owners by 30 Sept-2017	Prepared and submitted to the Office of the Municipal Manager for signing	Township approval by council by end of 2 <sup>nd</sup> Quarter	Not achieved	Land Agreements signed by municipality and owners, approval of Township establishment by council outstanding	Examination of land agreements delayed the process	Approval of township establishment by 31 March 2018
LT03	Mkhwarukhwaru Township Establishment	Mkhwarukhwaru WARD 30	Facilitate the formalisation of Mkhwarukhwaru settlement (200 stands)	Proclaimed Township in terms of Ordinance 15 of 1986	342,608	Finalisation of Land Agreement with registered owners by 30 Sept-2017	Prepared and submitted to the Office of the Municipal Manager for signing	Township approval by council by end of 2 <sup>nd</sup> Quarter	Not achieved	Land Agreements signed by municipality and owners, approval of Township establishment by council outstanding	Examination of land agreements delayed the process	Approval of township establishment by 31 March 2018

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
LT04	Vlakhult Township Establishment	KaMhlushwa A Extension 2 WARD 21	Facilitate the finalisation of Kamhlushwa Ext. 2 Township Establishment	Township Establishment approved by Council by June 2018 Re-pegging where it is necessary	1,000,000	Procurement processes finalised by 30 Sept-2017	Advertised and received bids.	Tribal authority resolution finalised	Provincial Department of Human Settlements is now the Implementing Agent	Provincial Department of Human Settlements is now the implementing agent	None	Facilitation of the socio-economic study to prepare for Integrated Human Settlements
LT05	Mangweni Township Establishment	Mangweni WARD 17	Facilitate the formalisation of Mangweni Settlement	Approval of the township establishment application by Council by June 2018	468,320	Procurement processes finalised by 30 Sept-2017	Advertisement prepared and ready to be published	State land application submitted by 31 December 2017	The Draft terms of Reference finalised and forwarded to the relevant Departments for comments	Adverts made and the Draft terms of Reference finalised	None	Preparation of an item to Council including recommendations from the Traditional Council, Sasol and the Departments
LT06	Nkomazi Land Use Scheme	Nkomazi ALL WARDS	Develop Single Land Use Scheme for Nkomazi	Land Use Scheme approved by Council and promulgated in the government gazette by 30 June 2018	1,468,320	Draft SDF & LUMS ready to be tabled to Council by 30 September 2017	Draft SDF & LUMS ready to be tabled to Council in the next Council meeting	Draft SDF & LUMS approved by Council by 31 December 2017	Draft Documents ready to be tabled to Council	Draft SDF documents ready to be tabled to Council	Timeous submission of comments and inputs to finalise draft SDF and LUMS	Stakeholder consultation and engagements (traditional authorities, communities, etc.) to ensure that municipality is SPLUMA compliant and aligned to the proposed SEZ

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
LT07	Komatipoort Township establishment extension 18	Komatipoort Extension 18 WARD 06	Facilitate the finalisation of the Komatipoort Extension 18	Approval of the township establishment application by Council by June 2018	342,608	Finalisation of Land Agreement with registered owners by 30 Sept-2017	Prepared and submitted to the office of the Municipal Manager for signing	Opening of the township register by 31 December 2017	Not achieved	Land Agreements signed by municipality and owners, approval of Township establishment by council outstanding	Examination of land agreements delayed the process	Approval of township establishment by 31 March 2018
LT09	Encroachment and transfer	Nkomazi ALL WARDS	Facilitate the resolution of encroachment issues	Encroachment issues 100% resolved by 30 June 2018	1,898,880	Consultation with the affected stakeholders	Terms of references prepared	40% of Encroachment issues resolved by 30 June 2018	Not achieved	Developed terms of reference	The continuous Key Stakeholder engagements (Board of trustees and Communities) were prolonged.	Consultation with the Sector Departments to finalise the Project Scope and Appointment of Service Provider by March 2018
IDPO 1	Rural development strategy implementation [RDSI]	All wards	Develop rural development strategy	Agricultural Development Strategy [ADS] developed by 30 June 2018	195,776	Development of Terms of reference and Procurement finalised by 30 Sept 2017	Terms of References developed, Procurement processes in progress	Inception report approved by Council	Not achieved	Reviewed Terms of Reference and aligned with SEZ initiative	No remarkable challenge noted	Fast tracking the appointment of service provider

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget (2017/18)	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-Term Performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (Target)	Challenge/s	Corrective Measure / Action Plan
IDPO 2	Integrated Development Plan	All wards	Compile an integrated development planning in line with LTDF	A responsive IDP in line LTDF with Council approved by 30 June 2018	195,776	2018/2019 IDP process plan approved by Council before 31 August 2017	2018/2019 IDP process plan approved by Council before 31 August 2017	Community Development Plans; Community and stakeholder consultation finalised by 31 Dec 2018	Community consultation program implemented and Community Development Plans finalised	Process plan approved by council as scheduled and Community consultation programs implemented	None	None

## 2. KPA - LOCAL ECONOMIC DEVELOPMENT

### 2.1 Local Economic Development Strategy

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Baseline 2016/17	Year 2017/18	
				Output [Target]	Budget
Local Economic Development Strategy	Facilitate the creation of job opportunities through economic activities	Percentage reduction in the unemployment rate	34.2%	Business research study on the unemployment rate completed by 30 June 2018 <sup>2</sup>	1,957,760

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
LED01	Nkomazi Business Research Study	Nkomazi	Conduct a business research study for Nkomazi	Nkomazi Business Research Study Report completed by year-end (30 Jun-18)	0,00	Prepare questionnaire for business research study	Questionnaire prepared	Conduct research	Questionnaire forwarded to Management for comments; Database for localised suppliers was obtained from the CSD. Questionnaires were distributed to be completed by stakeholders.	Questionnaire forwarded to Management for comments; Database for localised suppliers was obtained from the CSD. Questionnaires were distributed to be completed by stakeholders.	None	None
LED02	Abattoir feasibility study (Community services)	Marloth Park	Facilitate the creation of job opportunities	100% completion of feasibility study for an abattoir	1,957,760	Agree on the terms of reference and finalise procurement processes	Terms of reference not crafted hence procurement processes not yet commenced	Progress report on the study	Not achieved.	Feasibility study not conducted.	The experts recommended that the study be done on industrial abattoir instead of a planned Commercial abattoir	Decision on the type of abattoir be made and adequate budget be allocated for 2018/19



PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
LED03	Development of Tourism strategy	Nkomazi	Develop tourism strategy	Develop Tourism strategy and Implementation plan	97,888	Agree on the terms of reference and finalise procurement processes	Terms of References drafted.	1 <sup>st</sup> draft of Tourism strategy complete by 31 Dec 2017	Advertisement to get an expert to develop tourism strategy issued and closed.	Terms of reference of reference crafted, advertisement issued and closed.	Review of TOR to be aligned to the proposed SEZ strategy	1 <sup>st</sup> & 2 <sup>nd</sup> draft will be done in the 3 <sup>rd</sup> quarter

## 2.2 Commercial Land Tenure (SEZ)

Goal	Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
				Projected Baseline 2016/17	Budget	Output [Target]	Budget
To promote social and economic development	Commercial land tenure (SEZ)	Promote Nkomazi SEZ as an investment hub	Number of direct investments in the SEZ	Mpumalanga economic growth strategy	.	1 direct investment in the SEZ	468,320

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
LED04	Special economic Zone	Nkomazi	Implement Nkomazi SEZ strategy/plan	4 investment marketing activities/events for the year	468,320	Research; benchmark and identification of investment activities/events by 30 Sept 2017	Research not yet done, The committee to work on SEZ programme has been selected	1 investment marketing activities/events	Two consultative workshops were conducted by MEGA to introduce the new SEZ model and obtain comments from stakeholder s.	Two consultative workshops were conducted by MEGA to introduce the new SEZ model and obtain comments from stakeholders.	None	None

### 2.3 Enterprise Development

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Enterprise Development	Provide support to cooperatives and SMMEs in the agriculture, tourism, construction and transport/logistics sectors	Number of cooperatives and SMMEs economically active	None	.	4 local entities that are economically active by 30 June 2018	545,008

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
LED06	SMME capacity building	All wards	Capacitate/support SMME's	3 SMMEs Supported/ capacitated by 30 June 2018	92,000	Updating of SMME database complete by 30 Sept-2017	Updated SMME database completed	3 SMME's trained and registered as businesses by 31 Dec 2017	10 SMMEs were trained and registered in the municipal supply chain database	10 SMMEs were trained and registered in the municipal supply chain database	None	None
LED07	Tourism training and capacity building	All wards	Capacitate Local Tourism Authorities (LTO)	1 functional Local tourism entity	475,208	Updating of LTO database complete by 30 Sept-2017	Updated LTO database completed by 30 Sept 2017	Tourism capacity building workshop by 31 Dec 2017	Tourism capacity building workshop conducted	Tourism capacity building workshop conducted by 31 nov 2017	None	None

### 3. KPA - MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

#### 3.1 Organisational Design and Structure

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Organisational Structure and Design	Maintain an organisational structure consistent with municipal strategy	Ratio of employees to performance targets for the year	None		Achieve a ratio of 1: 0.15	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
OSD01	Organisational Structure and Design	Nkomazi	Aligning Organisational structure to municipal strategy	Ratio of targets achieved 1:015 by year end	0,00	1: 0.15	1:0.05	1: 0.15	1:0.05	1:0.05	A number of targets were not achieved due to audit during the second quarter	Review the target and consider adjustment in terms of section 54 of the MFMA

### 3.2 Human Capital Development

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Human Capital Development	Implement the Workplace Skills Plan (WSP)	Number of training programmes implemented as per WSP by end of financial year	34 training programmes implemented by end of 16/17 FY	1,992,228	26 training programmes implemented by 30 June 2018	9,592,310

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
WSP0 1/ NK123	Workplace Skills Development	Nkomazi	Facilitate skills development training for employees and non-employees	25 training programmes implemented by end of FY 17/18	9,500,310	7 trainings implemented	1 training implemented	6 trainings implemented	4 trainings implemented	5 trainings implemented	The issued requisitions had to be revised due to Mscoca Budget allocations which required virement	8 trainings scheduled to be implemented in the third quarter
				Councillors' capacity building workshop/training		92,000	Identification of capacity needs/skills gap by 31 Sept 2017	Councillors requested training on policies and the training was held in August at Jeppes reef community hall	Training / workshop conducted by 31 Dec 2017	MFMP training 31 Oct;01 and 02 Nov 2017	2 trainings	None

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
NK127	Financial support	Nkomazi	Assist needy students for their first year registration	40 students financially assisted to register for first year by 30 June 2018	368,000	Publication/advertising for financial assistance by 30 Sept 2017	Target postponed to second quarter	Application forms distributed by 31 Dec 2017	320 applications distributed and received by 08 December 2017	320 applications distributed and received by 08 December 2017	None	None

### 3.3 Performance Management

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Performance Management	Implement the Individual Performance Management System (IPMS)	Number of employees with signed performance agreements	None		30 employees at managerial level with signed performance agreements by 30 June 2018	1,509,996

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
PM02	Cascading Performance Management System	Malelane	Cascade individual performance management to managers	30 employees with signed performance agreements by 30 June 2018	1,509,996	1 <sup>st</sup> round of Consultative meetings with relevant stakeholders (unions, SALGA and CoGTA) by 30 Sept 2017	Consultative meeting held with the relevant stakeholders on the 28 July 2017	Training of targeted (30) employees in IPMS completed by 31 Dec 2017	Target not achieved	Consultative meeting held with the relevant stakeholders  Training of targeted employees not achieved	The training was postponed to the third quarter due to unavailability of targeted employees as a result of external regularity audit processes.	Training to be held on the third quarter

3.4 Employee Well-Being

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Employee Well Being	Ensure employee well-being (includes EAP and OHS)	Number of employee wellness campaigns conducted	4 Employee Assistance Programme report By 30 June 2016	158,427	4 EAP campaigns conducted and 4 reports on OHS issued by 30 June 2018	266,630

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
EAP01	Employee Assistance Programme	Nkomazi	Facilitate the Employee Assistance Programme (EAP)	4 campaigns conducted by 30 June 2018	97,888	1 campaign conducted by 30 Sept 2018	1 campaign conducted	1 campaign conducted by 30 Sept 2017	1 campaign conducted	2 campaigns conducted	None	None
OHS01	Occupational Health and Safety	Nkomazi	Monitor occupational health and safety of employees (OHS)	4 health risk assessments reports issued by 30 June 2018	168,742	1 health risk assessments report issued	1 health risk assessments report issued	1 health risk assessments report issued	1 health risk assessments report issued	2 health risk assessments report issued	None	none

### 3.5 Information Technology

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Information Technology (IT)	Ensure effective and efficient information management	Percentage (%) of ICT projects completed within schedule	Post Implementation Report	.	95%	0.00
		Percentage of all reported problems responded to within 4 working hours	None		85%	0.00



PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
IT02	Information Technology (IT)	Nkomazi local municipality	Improve effective and efficient information management	2 projects planned for the year 2017/18	.	IT project scope for security completed by 30 Sept 2017	Project scope not completed	1 IT security project completed by 31 Dec 2017	Not achieved	None	Budget reprioritization	Consider re-allocation during budget adjustment
				85% of the ICT problems responded to within 4 working hours	.	IT project scope for IT helpdesk completed by 30 Sept 2017	Project scope not completed	IT helpdesk system established by 31 Dec 2017	Not achieved	None	Budget reprioritization	Consider re-allocation during budget adjustment

### 3.6 Gender Equity and Persons with Disability

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Gender Equity	Improve gender equity at management level	% of gender equity ratio In management positions	Gender equity ratio	.	40% females in management positions by 30 June 2018	0.00

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Recruitment of Persons with Disabilities	Ensure staff establishment is inclusive of persons with disabilities	% of persons with disability permanently employed	2%	.	2% of the overall staff be persons with disability by 30 June 2018	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
GE01	Gender Equity	Nkomazi	Improve gender equity at management level	40% of management positions occupied by females by the end of June 2018	.	30%	18%	30%	22%	22%	Number of positions occupied by male (21) exceed the number of positions occupied by females (6)	Develop HR plan to address the gender issue

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
GE02	Recruitment of Persons with Disabilities	Nkomazi	Ensure staff establishment is inclusive of persons with disabilities	Disable persons occupy 2% of the overall municipal staff by 30 June 2018	.	1.2%	0,02%	1.2%	0,02%	0,02%	No plan in place to address the appointment of people with disability	Develop HR plan to address the gender issue

### 3.6 Programmes for Special Groups

Goal	Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
				Projected Baseline 2016/17	Budget	Output [Target]	Budget
To promote social and economic development	Programmes for Special Groups	Implement programmes for special groups and HIV/AIDS (youth, elderly, disabled persons, and children)	Number of programmes for special groups and HIV/AIDS implemented	6	2,000,000	5 programmes for Special groups and 1 HIV/Aids Programme	954,408

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
SG02	Children Rights	Nkomazi	Facilitate programmes for Children's Rights	3 children`s right programmes conducted by 30 June 2018	71,304	None	No activity planned for this quarter	None	None	No activity planned before the mid-year	None	None
SG06	Youth programmes	Nkomazi	Facilitate programmes for the youth	2 events for youth conducted by 30 June 2018	100,000	SAYC launching and induction by 30 Sept 2017	Event postponed	Career expo	Career expo was not achieved due riots to different villages and exams	none	Events not achieved due to riots/strikes from different villages	Rescheduled for third quarter
SG05	HIV/AIDS	Nkomazi	Facilitate HIV/AIDS programmes	40 HIV/AIDS awareness campaigns	783,104	10 awareness campaigns conducted	67 campaigns conducted	10 awareness campaigns conducted	20 Awareness campaigns were conducted in different villages	87 awareness campaigns conducted	None	None

## 4. KPA - GOOD GOVERNANCE AND PUBLIC PARTICIPATION

### 4.1 Public Participation

Goal	Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
				Projected Baseline 2016/17	Budget	Output [Target]	Budget
To encourage the involvement of communities and community organisations in the matters of local government	Public Participation Information System	Promote a culture of participatory democracy and governance	% of Public Participation Satisfaction Rating	None	.	70% satisfaction rating by 30 June 2018	755,214

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
PPIS01	Public Participation	Nkomazi	Monitor a culture of participatory democracy and governance	Public participation report completed by 30 June 2017	755,214	PPIS tools developed by 30 Sept 2017	PPIS tool crafted	Data collection/gathering; analysing and interpretation by 31 Dec 2017	The research not yet conducted.	PPIS tool crafted	Inadequate resources	Consider amending the SDBIP during the adjustment process .

4.2 Governance Structures

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Governance Structures	Ensure effective functioning of Ward Committees	Number of wards that are effectively functioning	4 Consolidated reports on ward committees	.	33 wards functioning effectively	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
GS001	Ward Committees	Nkomazi	Monitor the functioning of ward committees	33 wards committees effectively functioning	.	Quarterly Report by 30 Sept-17	1 Consolidated quarterly report on the effectiveness of ward committees	Quarterly Report by 31 Dec-17	1 Consolidated quarterly report on the effectiveness of ward committees	2 Consolidated Quarterly reports	None	None

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
CDW01	Community Development Workers	Nkomazi	Monitor the functioning of CDWs	4 Community Development Workers Performance Reports	.	1 CDW Quarterly Performance Report	1 Consolidated CDW Quarterly Report	1 CDW Quarterly Performance Report	1 CDW Quarterly Performance Report	2 CDW Quarterly Performance Report	None	None

### 4.3 Community Events

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Community Events	Facilitate community events	Number of cultural, sporting, council and tourism events coordinated	4 -Sports development -Masakhane -Mayoral cup -Arts and Culture	1,000,000	16 Community events by 30 June 2018	4,364,504

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
CE01	Community Events on Sports, art, culture and waste management	Nkomazi	Facilitate community events	4 Community Events conducted by 30 June 2018	1 174 656	Heritage Day celebration	Heritage Day celebration event hosted on 25 September 2017 at Jeppes Reef	None	None	Heritage Day celebration event hosted	None	None
CE02	Community events for the council	Nkomazi	Facilitate community events for the council	7 Community events by council conducted by 30 June 2018	2,015,192	Women caucus	Event postponed	Umsebe Accord event	Not Achieved	None	Delay in the finalisation of the programme by the different municipalities	The programme to be implemented in the third quarter
					0.00	None	None	Moral regeneration movement	Programme hosted in collaboration with Provincial government	Moral regeneration programme held 31 Dec 2017	None	None
CE03	Community Events for Tourism	Nkomazi	Facilitate tourism community events	5 Community Events conducted by 30 June 2018	1 174 656	No activity planned for this quarter	No activity planned for this quarter	Border post campaigns	Border post campaigns conducted	Border post campaigns conducted	None	None



4.4 Stakeholder Communication Management

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		Year 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Stakeholder Communication Management	Monitor stakeholder communication	Percentage of stakeholder communication satisfaction	None	None	90%	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
SCM001	Stakeholder Communications	Nkomazi	Monitor stakeholder communication	Stakeholder communication index of 90% by 30 June 2018		Stakeholder communication tools developed by 30 Sept 2017	The development of the Stakeholder communication tool to be aligned with Revenue Enhancement strategy	Data collection/gathering; analysing and interpretation by 31 Dec 2017	None	The development of the Stakeholder communication tool to be aligned with Revenue Enhancement strategy	Drafted questionnaire not yet implemented	Review Revenue enhancement strategy

## 5. KPA – FINANCIAL VIBILITY AND MANAGEMENT

### 5.1 Operation Clean Audit

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		YEAR 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Operation Clean Audit	Improve audit opinion	Audit opinion as expressed by the auditor general of South Africa	Unqualified audit opinion with no findings	.	Unqualified audit opinion with no findings in the 2017/18 FY	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target)	Challenge/s	Corrective Measure / action plan
OCA01	Operation Clean Audit	Malelane	Improve audit opinion and effective governance	Unqualified Audit Opinion without findings (Clean Audit)	.	Plan of action finalised after consultation and meeting with relevant stakeholders by 30 Sept 2017	Audit action plan to address audit findings developed	Council approval of the clean audit action plan by 31 Dec 2017	Remedial Action plan to be amended after the post audit review session and serve the council by 25 January 2018	Updated Audit action plan	None	Remedial Action plan to be amended after the post audit review session and serve the council by 25 January 2018

5.2 Cash Flow Management

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		YEAR 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Cash flow management	Ensure efficient and effective cash flow management	Financial viability indicator ratio	1.6:1	OPEX	Current ratio of 1.8:1 by 30 June 2018	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
CFM01	Cash flow management	Malelane	Ensure efficient and effective cash flow management	Current ratio of 1.8 :1 by 30 June 2018	0,00	Current ratio of 1.8:1 by the end of first quarter	2.4:1	Current ratio of 1.8:1 by the end of second quarter	Current ratio is 1.2:1	Current ratio is 1.2:1	Conditional grants as liability and a revenue portion not yet recognised as revenue.	None

5.3 Asset Management

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		YEAR 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Asset Management	Maintain all assets of the municipality	% of actual budget spent on maintenance and repairs of assets	2%	OPEX	3% of the total assets by 30 June 2018	0.00
Implement Municipal standard chart of accounts	Ensure that the municipality complies with the mSCOA requirements	Percentage compliant to mSCOA requirements	Compliance with MSCOA	n/a	100% mSCOA compliant by 30 June 2018	10,096,070

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
AM01	Asset Management: Physical Verification	All wards	Verify assets of the municipality	Credible fixed assets register finalised by 30 June 2018	2 116 229	Fixed assets register updated by 30 Sept 2017	Fixed assets register updated with additional assets	Fixed assets register updated by 31 Dec 2017	All assets additions for the second quarter have been appropriately accounted for in the asset register by appending barcodes	All assets additions for the second quarter have been appropriately accounted for in the asset register by appending barcodes	None	None
AM02	Repairs and Maintenance	All wards	Monitor the costs of Maintenance and repair of assets	Repairs and maintenance costs report total assets by 30 June 2018	0,00	Monitoring report by 30 Sept 2017	Report on actual repairs and maintenance costs for first quarter	Monitoring report by 31 Dec 2017	Report on actual repairs and maintenance costs for second quarter	Report on actual repairs and maintenance costs for second quarter	None	None

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
mSCO A01	Implement Municipal standard chart of accounts	Malelane	Ensure that the municipality complies with the mSCOA requirements	100% compliance with the mSCOA requirements by 30 June 2018	10,096,070	100% compliant	Not 100% compliant with MSCOA	100% compliant	90% compliant with mSCOA	90% compliant with mSCOA	Technical issues including votes misallocation; system integration problems etc, are still the challenge on mscoa implementation	Continuously engage treasury to assess the encountered challenges and suggest the corrective measures

5.4 Creditors and Operating Expenditure Management

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		YEAR 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Expenditure Management	Manage and maintain effective systems of expenditure controls	Number of days of creditors payment	75 days	.	Creditors be paid within 30 days of receipt of an invoice	0.00

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
EM01	Expenditure Management	Malelane	Monitor the effectiveness of expenditure controls on creditor payments	Creditors payment report (Pay within 30 days)	.	75 days average	150 days	60 days average	58 days	58 days	None	None
EM02	Construction of stores	Nkomazi	Construct stores	100% construction complete by 30 June 2018	3,000,000	Agree terms of reference and finalise procurement processes by 30 Sept 2017	Terms of reference developed, design plans crafted and Bid specification committee to sit in the next quarter	30% construction complete by 31 Dec-17	Construction of stores not yet started	None	Experts report revealed an increase in the overall costs of stores construction amounts to R12.2 million which covers the supply of stores merchandise stores and Mechanical workshop	Increase the budgeted costs and extend the duration of the project to next financial years.  Award the contract by end of third quarter as a multi-year project  Planning and Development will be requested to present an item to Council recommending the proposed site

5.5 Revenue & Debtors Management

Priority Issue [Programme]	Objective	Key Performance Indicator [Performance Measure]	Projected Performance		YEAR 2017/18	
			Projected Baseline 2016/17	Budget	Output [Target]	Budget
Revenue and Debtors Management	Increase municipal revenue	% increase in revenue collection rate	86%	.	5% increase in collection rate	653,762
		Number of debtors` days	119 days	.	90 days	.4
		% collection of revenue from new sources	0%	.	5% collection from new revenue sources by 30 June 2018	5,520,000

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
RDM01	Debtors Management	Malelane	Increase collection rate	5% increase in collection rate	653,762	1,5% by 30 Sept 2017	8% decrease in collection rate compared to the previous quarter	2% by 31 Dec 2017	The collection rate increased by 17% compared to the first quarter (81% to 98%)	The collection rate has increased by 17%	None	None



PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
		Malelane	Billing Database cleansing	Billing database 100% cleansed by 30 June 2018	3,915,520	20% of Billing database cleansed by 30 Sept 2017	The database cleansing project will be outsourced and the final report issued on completion of the project.	50% of Billing database cleansed by 31 Dec 2017	84.6 % of the accounts were cleansed as at the 31 <sup>st</sup> of December 2017 (4000 out of 4726 accounts were updated during the period under review using a report from trans-union	84.6 % of the accounts were cleansed as at the 31 <sup>st</sup> of December 2017 (4000 out of 4726 accounts were updated during the period under review using a report from trans-union	None	None
		Malelane	Reduce number of debtors' days	Reduction in the number of days of debtors' collection to 90 days	.	Debtors` days Reduced by 5 days	Debtors` days increased by 432 days	Debtors` days Reduced by 4 days	Net Debtors days decreased by 571 days (from 659 in the first quarter days to 88 days in the second quarter)	Net Debtors days decreased by 571 days (from 659 in the first quarter days to 88 days in the second quarter)	None	None
RDM01	Revenue enhancement	Nkomazi	Increase revenue	Revenue enhancement implementation plan approved by council	5,520,000	Terms of reference for revenue enhancement finalised by 30 Sept 17	Terms of reference prepared	Data gathering, analysis and interpretation by 31 Dec 2017	Questionnaires were developed, but the process of	Questionnaires were developed, but the process of	Due to the annual audit, these activities were not	The draft strategy will be developed and presented to

PR No	Project Name	Location	Project Objective	Project Output (Deliverables)	Budget 2017/18	1 <sup>st</sup> Quarter (Milestone/Target)		2 <sup>nd</sup> Quarter (Milestone/Target)		Mid-term performance		
						Planned	Actual	Planned	Actual	Cumulative Actual (target )	Challenge/s	Corrective Measure / action plan
				2% of revenue generated from new sources		Terms of reference for revenue enhancement finalised by 30 Sept 17	Terms of reference prepared	Analysis, interpretation of data and debtors ledger	gathering data and analysing it did not happen as planned.	gathering data and analysing it did not happen as planned.	achieved. Management took a different approach which is to draft the Revenue Enhancement Strategy.	the proposed strategic planning session to be held during February 2018
RDM03	General Valuation roll	All wards	Maintain a comprehensive and uniform Valuation roll	100% updated valuation roll by 30 June 2018	4,140,000	Implementation plan developed by 30 Sept 2017	Implementation plan developed	Monitoring report by 31 Dec 2017	Report on valuation roll (The development of the valuation roll is in progress and is being monitored accordingly. The service provider confirmed that the final valuation roll will be delivered by the 31 <sup>st</sup> of January 2018.)	Report on valuation roll (The development of the valuation roll is in progress and is being monitored accordingly. The service provider confirmed that the final valuation roll will be delivered by the 31 <sup>st</sup> of January 2018.)	None	None